

Dudley Radio Car Club – Equal Opportunity Policy Statement

The aim of this policy is to ensure that everyone is treated fairly and with respect. Also that members, non-members are not denied access to Dudley Radio Car Club for a discriminatory reason.

Dudley Radio Car Club is responsible for setting the standards and values to apply throughout the club. RC Racing should be enjoyed by everyone who wishes to participate in the sport.

Our commitment is to eliminate discrimination by reason of gender, sexual orientation, race, nationality, ethnic origin, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Dudley Radio Car Club committee.

Dudley Radio Car Club:

- In all its activities, will not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, religion or belief, ability or disability. Will ensure that it treats members, non-members and visitors fairly and with respect and will ensure that all members of the community have access to and have opportunities to take part in, and enjoy, its activities, competitions and events.
- Will not tolerate harassment, bullying, abuse or victimisation of an individual. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.
- Commit itself to the immediate investigation of any complaints of discrimination on the above grounds, once they are brought to its attention. Complaints will be dealt with in accordance with its complaints policy and, where such a complaint is upheld, the Club may impose such sanction as it considers appropriate and proportionate to discriminatory behaviour.
- Committed to taking positive action where inequalities exist in order to promote the eradication of discrimination and to promote equality and diversity in RC Racing.
- Committed to a policy of equal treatment of all members and requires all members to abide by and adhere to these policies and the requirements of the relevant equalities legislation.

Monitoring

The policy will be reviewed yearly, or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event.

(Last reviewed: May 2018)